

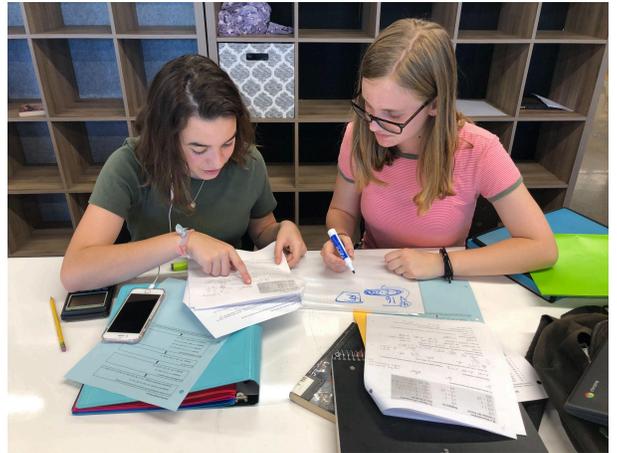
Compass Community Collaborative

Learning with purpose

Full Time Special Education Teacher (Middle/High school)

Do you think like we do?

Are you a trailblazer, observer, visionary, and innovator ready to discover learning with purpose alongside a team of students and colleagues? We are looking for a creative, curious, student-centered educator to join our team. Our special education program is fully integrated in general education and your caseload is a reasonable size, all of whom are super awesome kids!



We opened in August 2018, serving a diverse population of 150 students in grades 6-10 from around Fort Collins. Our small school and our focus on social emotional learning and a prosocial school culture makes Compass a special place to work. Happy students and a well-connected, collaborative, staff have made us one of the top performing schools in Poudre School District as evidenced by our outstanding school performance rating and the many awards our school and students have won in the first years of operation.

What does it mean to be a teacher at Compass?

Compass is looking for a teacher who is ready to collaborate with general education teachers who are creating and implementing meaningful, relevant content across disciplines. As the special educator for our school, you will push-in and pull out students with mild to moderate special needs to ensure that they have the learning support they need. This person sees themselves as fitting right into our team of design thinkers and creatives and is continuously looking for effective ways to serve their caseload of students to ensure their growth and success.

An excellent candidate for this position...

- holds a license as a special educator in Colorado
- genuinely enjoys the energy and genius of youth
- has many hobbies and passions that they are eager to share with the Compass community
- makes decisions based on what is best for each kid, each day
- has strong communication and literacy skills
- models and practices a growth mindset, curiosity, good humor, strong emotional regulation, empathy for self and others, and a sense of adventure with students and colleagues in this innovative and entrepreneurial school

Our commitment to you: A unique opportunity to be part of a dynamic, collaborative, teacher-designed school in which you can:

- work and grow in a culture where equity, emotional intelligence, respect, and cooperation are fostered among staff and students
- learn by engaging in collaborative working relationships supported by weekly staff workshops and common planning time
- get to know students very well over long periods of time by working with them in multiple learning experiences over the years they attend Compass
- collaborate with experienced teachers and design thinkers to improve teaching and learning skills
- earn a competitive salary and benefits package of \$55,000-\$65,000 depending on experience and qualifications. Includes health insurance and a contribution of 21.4% of your salary toward PERA, the state-issued retirement plan

Compass Community Collaborative is dedicated to the principles of equal employment opportunity. CCCS does not discriminate against workers or job applicants and prohibits unlawful discrimination on the basis of race, color, religion, sex, national origin, disability, age, marital status, ancestry, actual or perceived sexual orientation, or veteran status, including disabled veterans.



How to Apply:

Send a letter of interest and resume to bobby@compassfortcollins.org to tell us about yourself and why you think you are an excellent candidate for this position in our school.

Deadline for applicants: This job is open and candidates will be considered on a rolling basis until the right-fit person is hired.

Job starts: **August 2026** and (largely) follows the Poudre School District calendar