

**Kutz & Bethke LLC**

363 S. Harlan Street, Suite 104 ■ Lakewood, Colorado 80226

Kristin A. Kutz (1952-2024)
William P. BethkeVesna Milojevic
John Bing, Paralegal**HOUSE BILL 26-1417****COLORADO ANTI-DISCRIMINATION ACT TESTING ENTITIES [CODIFIED AT COLO. REV. STAT. § 24-34-806]**

This legislation redefined the term testing entity. The definition continues to contemplate state and local government agencies but now also includes persons and broadens the definition to include any “business.” To be considered a testing entity, each listed category — business, government, or person — must be offering one or more of the following: “examinations, courses related to applications, licensing, certification, or credentialing for secondary or postsecondary education, or for professional or trade purposes.”

Furthermore, the legislation requires that both the *place* **and** *manner* in which the exam or course is provided must be accessible to individuals with disabilities. If this cannot be accomplished “alternative accessible arrangements” must be offered. As before, the statute continues to require that individual requests for testing accommodations be granted to qualified persons on exams used for licensing, professional, trade, secondary, or postsecondary purposes.

