



Belle Creek Charter School

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www.BelleCreekCS.org

Special Education Teacher/Coordinator (K-8) 2026-2027 School Year

Text **SpEd26** to (720) 964-1157 to start the application process!

Join our Team at Belle Creek Charter School!

Belle Creek Charter School (BCCS) is a **tuition-free, Core Knowledge school** in Henderson, Colorado, committed to fostering academic excellence, character development, and a love of learning. As a **high-achieving public charter school**, BCCS provides a structured, content-rich curriculum that supports student growth and success. Our **collaborative and supportive teaching environment** ensures that educators have the resources they need to inspire and empower students. If you're passionate about education and looking to join a **dedicated team in a vibrant, community-focused school**, we invite you to [apply](#) today!

Why work for BCCS?

[BCCS](#) is dedicated to **academic excellence, student growth, and a supportive environment**. We provide a **structured, content-rich curriculum** for K-8 students and utilize the **Orton-Gillingham approach** in K-3 to build strong literacy foundations aligned with the Science of Reading.

At BCCS you'll benefit from:

- **Collaboration & Supportive Culture** - Work with a **dedicated team** that values teamwork, innovation, and student success.
- **Strong Curriculum & Instructional Approach** - Implement a **content-rich Core Knowledge curriculum** with structured literacy instruction in early grades.
- **Professional Growth** - Access **mentorship, coaching, and job-embedded professional learning** to support your development.
- **Engaged Community** - Be part of a **tight-knit school culture** with strong family involvement and a commitment to student achievement.

We welcome you to come and learn more about what BCCS has to offer! Check out what our staff is saying [here!](#)

About the Position:

This position supports students with mid to moderate disabilities in a rigorous, inclusive educational environment and is responsible for delivering specialized instruction, managing a caseload of approximately 16-19 students, and ensuring compliance with IDEA and Colorado special education requirements.

The Special Education Teacher/Coordinator provides services through push-in support, small group instruction, and individualized interventions while partnering closely with general education teachers, families, related service providers, and administrators to ensure student success. This role also supports coordination of special education programming, including scheduling, compliance, paraprofessional supervision, and collaboration around accommodations and student supports.

The ideal candidate is student-centered, highly organized, adaptable, and committed to fostering academic growth, independence, and positive relationships within a collaborative K-8 school community.

Compensation/Salary:

- Bachelor's Degree: \$55,620/year to \$66,950/year (11-year experience cap)
 - Master's Degree: \$57,268/year to \$73,130/year (11-year experience cap)
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Benefits Overview:

We offer a robust, comprehensive benefits package that includes:

- **Employer-paid benefits package includes:**
 - Medical Insurance: Kaiser HMO
 - Health Savings Account (with employer HSA contribution)
 - Dental Insurance: PPO plan through Delta Dental
 - Short-Term/Long-Term Disability Insurance
 - \$20,000 Term Life Insurance: Additional supplemental life insurance plans are available voluntarily.
 - Employee Assistance Program (EAP) supporting you and your dependents with in-person or virtual support - up to 8 therapy and 8 coaching sessions
- **Paid Time Off:**
 - 8 PTO days per year
- **Additional Benefits:**
 - Medical Insurance: Choice of two UMR United Healthcare Plans
 - Vision Insurance: Through VSP
 - Professional Liability Plan: through the Professional Association of Colorado Educators (PACE) - click [here](#) to learn more
 - Flexible Spending Plans
 - Retirement plan: Colorado (PERA) defined benefit pension with additional voluntary savings options - Click [here](#) to learn more!
 - Voluntary Retirement Savings Plans: 401 (k), 403b, 457, and Roth IRA
 - Aflac voluntary coverage



You can access the details about our current 2026/2027 benefit plans, here: [BCCS Benefit Guide Link](#).

Preferred Education and Experience:

- Bachelor's degree at minimum, master's degree preferred but not required.
 - Student teaching for at least one semester in a related field.
 - Experience with Core Knowledge a PLUS!
 - One year of special education coordinator or equivalent experience.
 - One year of special education teaching experience.
 - Prior experience in the following areas:
 - Preparing schedules for student support
 - Record keeping for student services provided
 - Preparing schedules for special education paraprofessionals that would provide adequate student support and services.
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Required Qualifications:

- A valid Colorado Department of Education (CDE) teaching license with a Special Education Generalist endorsement (Ages 5-21), or enrollment in an approved alternative license program by the start date. Dual certification/endorsement a PLUS!
 - The ability to manage multiple complex tasks simultaneously.
 - The ability and interest to be part of a high-functioning team. (Having respected and trusted colleagues, preferably as teammates, makes the demands of teaching sustainable.)
 - A commitment to continuous learning and adaptability in response to changing student needs, curriculum, and school priorities.
 - A belief in empowering all children as owners of their learning.
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Application Process:

To apply, complete our online application: [Careers At Belle Creek Charter School](#). We are seeking professional, highly qualified candidates to join our team.

Equal Opportunity Employer:

BCCS is an equal opportunity employer. We are committed to an inclusive environment for all employees. We do not discriminate based on race, color, national origin, sex, disability, age, religion, sexual orientation, gender identity, or any other protected status in accordance with applicable laws and regulations.

Posting Timeline:

Opening: 5/13/2026

Closing: 5/31/2026, or until filled

Interested? Text “SpEd26” to (720) 964-1157 or [apply online](#)!

Join our team and make a difference in the lives of our students!

