

Legislation



COLORADO LEAGUE *of*
CHARTER SCHOOLS

HB22-1057

HB22-1057: Public Employees' Retirement Association Employment After Teacher Retirement

- Sponsors: Rep. Mary Bradfield (R), Rep. Barbara McLachlan (D), Sen. Rob Woodward (R), Sen. Rachel Zenzinger (D)
- The bill took effect July 1, 2022

Description: Concerning public employees' retirement association employment after retirement limitations.

Overview:

Under current law, the Public Employees' Retirement Association (PERA) limits the number of days that retired teachers can work as substitute teachers without a reduction in retirement benefits. For purposes of the bill, substitute teachers are defined to have no restriction in the length of a continuous assignment. This new law temporarily waives this limit for retired teachers who are hired as substitute teachers in any school district or charter school while there are critical substitute teacher shortages. The bill repeals July 1, 2025.

School districts or charter schools that hire retired teachers as substitute teachers are required to pay all current employer contributions and disbursements for each rehired retiree, and the rehired retiree must pay the applicable member contribution rate.

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Colorado League of Charter Schools

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School Impact:

This new law may impact school districts and charter schools in several ways that potentially impact staffing costs. It will increase the pool of available substitutes, but may incentivize early retirement among some full-time teachers near retirement.