



Summary

Renaissance Secondary School seeks a School Nurse Consultant to support student health and safety across our academic and Adventure Education programs. This role coordinates care for students with significant medical needs, partnering with families, providers, and staff to implement health care plans, 504s, and IEP health supports. The Nurse Consultant trains and delegates to Health Assistants and school personnel, provides oversight and first-aid guidance, and helps ensure safe participation in active and outdoor learning. Ideal candidates value collaboration, prevention, and personalized student support in a mission-driven 6–12 grade environment.

Duties and Responsibilities

Health Care Planning & Coordination

- Develop and oversee individualized Health Care Plans (HCPs) for students with significant medical needs.
- Collaborate with families, medical providers, and school teams to support health-related components of 504 Plans and IEPs.
- Ensure safe and equitable access to academic, Adventure Education, and athletic programs for students with medical conditions.
- Serve as a health consultant to school leadership regarding student safety, prevention practices, and compliance.

Training & Oversight

- Train, delegate, and provide supervision to Health Assistants and designated school personnel in accordance with the Colorado Nurse Practice Act.
- Provide staff training in first aid, medication administration, concussion awareness, and emergency response procedures.
- Oversee Health Room operations to ensure safe and compliant practices.
- Educate staff on relevant policies, state laws, immunization requirements, mandated reporting, and infection control protocols.

Student Health & Safety

- Establish procedures for emergency care and management of illness or injury; provide consultation and referral as appropriate.
- Support infection prevention and communicable disease response.
- Oversee medication administration practices and documentation.
- Coordinate and oversee state-required health screenings, including vision and hearing screening, and ensure appropriate follow-up when indicated.
- Maintain compliance with state-mandated immunization tracking and student health records.

Adventure Education & Athletics Support

- Review and monitor medical information and emergency care plans for Adventure Education voyages, athletic participation, and off-campus programming.
- Collaborate with Adventure Education leaders, athletic directors, and coaches to ensure safe participation in physically demanding and outdoor activities.
- Support injury prevention practices, concussion protocols, and return-to-play guidance.



Collaboration & Prevention

- Partner with administrators, counselors, special education staff, athletic staff, and families to promote a safe and healthy school environment.
- Champion proactive, prevention-based health practices aligned with Renaissance's mission and student-centered approach.

General

- Promote and maintain a positive and effective school culture by ensuring that all interactions with staff, students, parents, and the public at large are prompt, efficient, helpful, and friendly
- Perform other duties as assigned

Required Qualifications

Education:

Bachelor's Degree in Nursing

Special Services Provider License - School Nurse - Colorado Department of Education

Preferred skills and work experience:

Nursing experience in an educational environment.

Effective communication, organizational, and delegation skills.

Strong written and verbal communication skills.

Proficient in Microsoft Office Suite, Google Docs, and Infinite Campus.

Physical Demands:

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. While performing the duties of this job, the employee is regularly required to talk and hear. This position is active and requires standing, walking, bending, kneeling, stooping, and crouching throughout the day. The employee must lift and/or move items up to 25 pounds. The employee must have sufficient hand, arm, and finger dexterity to operate a computer keyboard and other office equipment. Specific vision abilities required by this job include close vision, distance vision, peripheral vision, depth perception, and ability to adjust focus.

Schedule Details

Part-time (.2 FTE); as needed

Salary Details

Commensurate with experience and qualifications; salary is competitive with the Douglas County School District.

DO NOT SUBMIT AN APPLICATION THROUGH THIS SITE.

- To apply, please complete the [Renaissance Secondary Employment Application](https://www.renaissancesecondary.org) available at <https://www.renaissancesecondary.org>.
- To learn more about Renaissance Secondary, visit our website: <https://www.renaissancesecondary.org>.