



Mountain Phoenix *community school*

Mountain Phoenix Community School is accepting applications for Full-Time Lower School/Elementary School Teachers (grades 1-5) for the 2026-27 School Year

Our creative and passionate team is looking for a colleague who will enthusiastically join in our collaborative work with faculty, staff, and parents/caregivers. The ideal candidate has experience teaching students within an inclusive, safe, and respectful learning environment and a strong interest in offering Public Waldorf education and upholding the [Core Principles of Public Waldorf Education](#).

A Colorado teaching license and Waldorf teacher training or certifications are highly desired. All employees of the school will be employed on an at-will basis and will meet fingerprinting and background check requirements. All Teachers will meet the “in-field” guidelines set forth in the Colorado state ESSA (Every Student Succeeds Act) plan, by meeting at least one of the following requirements (1) endorsement on a Colorado teaching license; (2) holding at least a BA or higher in the relevant subject area; (3) holding at least a BA in any content area and completion of 36 semester credit hours in the subject matter in which s/he/they teach(es); or (4) holding at least a BA in any content area and passing a State Board approved content exam in the relevant subject area. The school recognizes the value of state teacher certification and will encourage teachers to pursue their license, should they not already be licensed. (Click here for more information on [ESSA Teacher Requirements in Colorado](#)).

The ideal candidate will have completed Waldorf Grades Teacher training and/or have experience teaching in a school using the Waldorf methodology, meet teacher requirements under ESSA, and seek to carry and nurture a class for many years.

We offer a competitive salary with compensation for applicable years of experience, advanced degrees, and ongoing professional development, including Waldorf teacher training. We also provide a comprehensive benefits package including health, dental, vision, and PERA (retirement). Please review the [2025-2026 MPCS Salary Scale](#).

For more information, view the [Job Description](#) and/or to apply for this position, please email your cover letter, resume and [MPCS Job Application](#) to our Director of Education at melissa.kacel@jeffco.k12.co.us and include “Lower School Teacher” as the subject of the email.

Thank you for considering this opportunity to become a part of our innovative community at Mountain Phoenix Community School.

More About Mountain Phoenix Community School

Our charter school, as a member of the Alliance for Public Waldorf Education and the Jeffco public school district, offers a comprehensive academic curriculum integrating the arts with special subject classes in Handwork, Spanish, Performing and Visual Arts, Music, Band/Orchestra, Games/Movement, and Eurythmy.

At Mountain Phoenix, fostering an environment of equity and inclusion is part of our school culture. We support and embrace diversity in all its forms, including differences in ethnicity, cultural and religious heritage, sexual orientation, socioeconomic background, geographic origin, and family structure. We provide our students with a rich, inclusive curriculum that reflects the world in which we live and fosters a safe atmosphere where every member of the community is respected and multiple viewpoints can be peacefully expressed.

Our thriving grade school hosts an early childhood of seven classrooms and is double track grades 1-8 serving a diverse community of over 500 children, preschool through eighth grade, by providing a public Waldorf education. On the outskirts of Denver, Colorado, our lively campus has beautiful outdoor play space and views of the majestic Rocky Mountains. Our children enjoy year-round outdoor activities with over 300 days of annual sunshine.

To learn more about Mountain Phoenix Community School, visit our website at <http://www.mountainphoenix.org>.