The Colorado Operations Leader Fellowship

The Colorado Operations Leader Fellowship is a five-month professional learning program designed to support charter school operations professionals as they grow their operations leadership skills.

Through a combination of virtual and in-person training, individualized coaching, and project-based learning, fellows will deepen their operations expertise and strengthen the skills needed to lead high-quality, efficient school operations.

The program includes

- Two full days of in-person learning in Colorado
- Access to six individualized 1-1 coaching sessions
- Access to a catalog of live virtual sessions designed specifically for school operations teammates
- A virtual two-hour fellowship kickoff session where fellows reflect on their leadership vision, strengths, and growth areas and begin planning a fellowship Capstone project
- **A supported Capstone project:** With the support of their coach, fellows will apply fellowship learning to a large-scale project that advances their leadership development and makes a significant operational contribution to their school

Who should apply

The fellowship is open to all Colorado charter school staff working in operations, including:

- **Current operations leaders,** including COOs, Directors of Operations, and Executive Directors who own operations responsibilities
- **Aspiring operations leaders:** operations teammates looking to take on greater leadership responsibilities
- **Leaders at new charter schools** opening in 2027 who own significant operations workstreams

Multiple teammates may apply per school.

Capstone Projects in Action

Examples and testimonials from past SchoolOps fellowships

2026 COLORADO OPERATIONS LEADER FELLOWSHIP

A Transparent Salary Schedule

A fellow designed and implemented a structured salary schedule focused on transparency, consistency, and long-term sustainability, strengthening both school systems and staff trust.

NEVADA OPERATIONS LEADER FELLOWSHIP

$90,000 in Savings

A fellow redesigned her school's food service program. The project showcased her people leadership, change management, and systems thinking, and she was promoted into a new role. Her school also found about $90,000 in budget savings.

> *[I loved] the fellowship format. This is the best run, best planned, and most helpful PD I have encountered in 15 years in education.*

Amanda Woods
Director of Operations, Academy of Arts and Knowledge

This program is grant-funded and offered at no cost to participants, and multiple teammates may apply per school.