

HB24-1451: Include Hair Length in CROWN Act

APPROVED by Governor and took effect on June 3, 2024.

Overview

This bill amends the CROWN Act of 2020 to include hair length as a protected characteristic for purposes of the state's nondiscrimination law. In addition, the definition of "Race" in the state's discrimination law now includes hair texture, hair type, hair length, or a protective hairstyle that is commonly or historically associated with race.

The CROWN Act is aimed at protecting workers and students from discrimination against race-based hair traits.

School Impact

Schools should examine their facially neutral grooming and appearance policies to ensure there is no hair bias.

Yahoo Article

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Sponsors: Sen. Janet Buckner (D), Senator James Coleman (D), Rep. Leslie Herod (D), Rep. Naquetta Ricks (D)