High School Language Arts Teacher

Job Description

Colorado High School Charter GES is seeking a High School Language Arts Teacher who is passionate about equitable, engaging instruction and committed to building a culture of literacy and fostering a love for reading. The ideal candidate will use data-informed instruction, progress monitoring, problem-based and experiential learning, and culturally responsive teaching to empower students in grades 9-12 to think critically, communicate effectively, and develop strong literacy skills.

Key Responsibilities:

Instruction, Data-Driven Planning & Curriculum Development
- Teach multiple sections of mixed-level Language Arts courses across four academic quarters.
- Design and implement problem-based and project-based learning experiences that align with CO Academic and Common Core standards and CHSC's alternative education model.
- Use common assessments and analyze student data to drive instructional decisions and tailor learning experiences to student needs.
- Participate in quarterly network data meetings to evaluate student progress and adjust instructional strategies.
- Engage in department-wide data analysis to identify trends, address learning gaps, and implement targeted interventions.
- Implement academic Response to Intervention (RTI) strategies to progress monitor and support struggling students, ensuring differentiated instruction and timely interventions.
- Foster a culture of literacy and reading by implementing school-wide literacy initiatives and encouraging independent reading habits.
- Integrate culturally responsive teaching practices and differentiated instruction to support diverse learners, including multilingual students and those in credit recovery.

Student Engagement & Classroom Culture
- Establish and maintain high expectations while building strong relationships with students.
- Create a structured, inclusive, and student-centered classroom environment that fosters academic and social-emotional growth.
- Actively incorporate Restorative Justice practices to promote student accountability and conflict resolution.
- Provide after-school study halls and targeted interventions to support student achievement.
- Teach at least one after-school enrichment offering during the school year, aligned with student interests and academic growth.

Collaboration & Professional Growth
- Work collaboratively with students, families, colleagues, and administration to support student success.
- Participate in Professional Learning Communities (PLCs), department meetings, and professional development to refine instructional practices.
- Engage in coaching and feedback cycles with instructional coaches and peers to strengthen teaching effectiveness.
- Contribute to school-wide discussions on literacy instruction, ensuring alignment with CHSC's academic goals.

School & Community Engagement
- Utilize multiple online platforms (e.g., Infinite Campus, Google Classroom) to monitor attendance, post grades, and deliver assignments.
- Maintain consistent communication with families via phone calls, conferences, and CHSC Family Nights to foster school-home partnerships.
- Collaborate with community partners to provide students with real-world learning opportunities and post-secondary resources.

Additional Responsibilities
- Support student recruitment, enrollment, attendance, and retention efforts.
- Contribute to school-wide initiatives and events that promote student achievement and well-being.
- Perform other duties as assigned by the School Leadership Team.

Why Join CHSC?
- Work in a mission-driven environment focused on student success, inclusivity, and community partnerships.
- Be part of a collaborative and supportive professional team that values data-informed instruction, literacy development, and continuous improvement.
- Have flexibility and autonomy to implement creative, student-centered teaching strategies.
- Make a lasting impact on students who need a personalized, high-expectations learning environment.

If you are a dedicated educator eager to empower students through meaningful, engaging, and data-driven literacy instruction, we encourage you to apply!