



LITERACY SPECIALIST

Legacy Academy is a growing and expanding K-8 Charter School in Elizabeth, CO. This growth creates the need for new teachers at our school.

Our Mission - Legacy Academy exists to cultivate strong character, a deep appreciation for academic excellence, and meaningful connections among students, families and educators.

Our Vision - Legacy Academy aspires to be a model of academic excellence, student-focused learning and strong school-family partnership — preparing students to thrive in a complex, changing world.

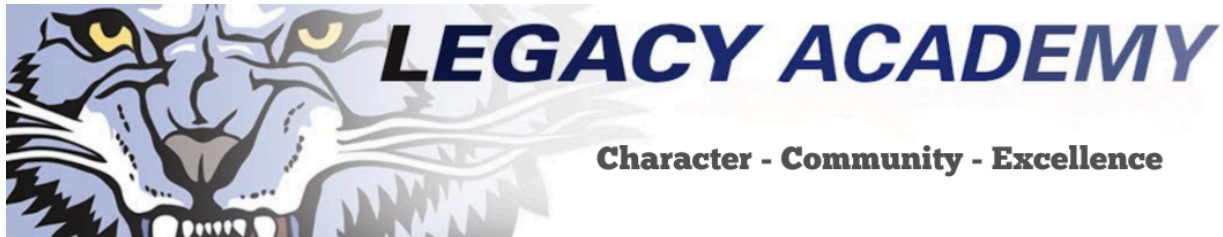
Our Ethos **CHARACTER. COMMUNITY. EXCELLENCE.**

Legacy Academy seeks candidates who will:

- Embrace the Mission and Vision of Legacy Academy.
- Strive to be a good **Character** role model each day toward students and adults
- Enthusiastically engage with other members of the Legacy Academy **Community**.
- Understand the primary reason a school exists is to provide an opportunity for each student to achieve academic **Excellence**.

Responsibilities:

- Teach phonological awareness, phonics, vocabulary, comprehension, and fluency skills
- Differentiate instruction to meet the needs of learners and work alongside classroom teachers to support differentiation in the classroom
- Knowledge of the READ Act and ability to fulfill requirements
- Work with READ Plan students to provide effective reading interventions
- Administer and oversee the Acadience assessment and progress monitoring across a body of evidence for students on given caseload
- Effectively diagnose student literacy deficiencies
- Implement strong literacy training and experience in the application of best practices in early/emergent reading strategies.
- Communicate proactively with other staff, students, and parents
- Creates positive relationships with other Legacy Academy staff and lives out the social contract created by staff.



- Models professional and ethical standards when interacting with students, staff, community, and parents.
- Arrives on time prepared for each workday, including days with students, parent-teacher conferences, and professional development days.

Title: Reading Specialist

At-will Agreement: Full-time position - 185 days

Reports To: Principal and Elementary Assistant Principal

Salary: \$50K - \$70K Based on experience, qualifications, and alignment with Legacy Academy's mission, vision, and philosophy.

Date Posted: 4-17-26 Open until filled. Interviews start May 2nd.

Job Qualifications:

- Bachelor's degree, Master's preferred
- Reading specialist certification, or willing to obtain
- 5 years of teaching experience
- Possess strong content knowledge and instructional skills
- Passion to see students excel in reading
- Tech skills to operate basic computer programs
- Enjoy working with students

Benefits:

- Eligible for health, vision, dental, health savings account (HSA)
- District paid and voluntary additional (supplemental) life and accidental death and dismemberment insurance
- Short and long-term disability
- Critical illness and accident voluntary insurance
- Voluntary 401(k), 403(b) and 457 retirement plan options
- Eligible for paid sick leave and personal time