



High School Science Teacher (2026-2027)

Colorado High School Charter Osage is seeking a High School Science Teacher who is passionate about equitable, engaging instruction and committed to building a culture of literacy and fostering a love for reading. The ideal candidate will use data-informed instruction, progress monitoring, problem-based and experiential learning, and culturally responsive teaching to empower students in grades 9-12 to think critically, communicate effectively, and develop strong literacy skills.

Mission: Colorado High School Charter is transforming the alternative education experience by igniting the potential within each of the diverse young people we serve. CHSC ensures students' personal and academic growth by creating tailored curricula, a supportive school environment, and community partnerships. We empower our students to succeed in life and positively contribute to their families and communities by offering them the freedom and resources to pursue a post-secondary path aligned with their individualized goals.

Job Description

Key Responsibilities:

Instruction, Data-Driven Planning & Curriculum Development

- Teach multiple sections of mixed-level Science courses across four academic quarters, ensuring alignment with NGSS and CO Academic standards and CHSC's alternative education model.
- Design and implement problem-based and experiential learning curricula that promote scientific literacy and inquiry.
- Use common assessments and analyze student data to drive instructional decisions and tailor learning experiences to student needs.
- Participate in quarterly network data meetings to evaluate student progress and adjust instructional strategies.
- Engage in department-wide data analysis to identify trends, address learning gaps, and implement targeted interventions.
- Implement academic Response to Intervention (RTI) strategies to progress monitor and

support struggling students, ensuring differentiated instruction and timely interventions.

- Foster a culture of literacy and reading by implementing school-wide literacy initiatives and encouraging independent reading habits.
- Integrate culturally responsive teaching practices and differentiated instruction to support diverse learners, including multilingual students and those in credit recovery.

Student Engagement & Classroom Culture

- Establish and maintain high expectations while building strong relationships with students.
- Create a structured, inclusive, and student-centered classroom environment that fosters academic and social-emotional growth.
- Actively incorporate Restorative Justice practices to promote student accountability and conflict resolution.
- Provide after-school study halls and targeted interventions to support student achievement.
- Teach at least one after-school enrichment offering during the school year, aligned with student interests and academic growth.

Collaboration & Professional Growth

- Work collaboratively with students, families, colleagues, and administration to support student success.
- Participate in Professional Learning Communities (PLCs), department meetings, and professional development to refine instructional practices.
- Engage in coaching and feedback cycles with instructional coaches and peers to strengthen teaching effectiveness.
- Contribute to school-wide discussions on literacy instruction, ensuring alignment with CHSC's academic goals.

School & Community Engagement

- Utilize multiple online platforms (e.g., Infinite Campus, Google Classroom) to monitor attendance, post grades, and deliver assignments.
- Maintain consistent communication with families via phone calls, conferences, and CHSC Family Nights to foster school-home partnerships.
- Collaborate with community partners to provide students with real-world learning opportunities and post-secondary resources.

Additional Responsibilities

- Support student recruitment, enrollment, attendance, and retention efforts.
- Contribute to school-wide initiatives and events that promote student achievement and well-being.
- Perform other duties as assigned by the School Leadership Team.

Why Join CHSC?

- Work in a mission-driven environment focused on student success, inclusivity, and community partnerships.
- Be part of a collaborative and supportive professional team that values data-informed instruction, literacy development, and continuous improvement.
- Have flexibility and autonomy to implement creative, student-centered teaching strategies.
- Make a lasting impact on students who need a personalized, high-expectations learning environment.

If you are a dedicated educator eager to empower students through meaningful, engaging, and data-driven literacy instruction, we encourage you to apply!

Qualifications

Colorado High School Charter seeks candidates with strong character, passion for supporting students of diverse backgrounds and needs, and a relentless commitment to improvement and learning.

Required:

- One of the following:
 - ○ Subject matter endorsement on a Colorado teaching license
 - ○ Bachelor's degree or higher with major in subject matter
 - ○ 36 semester credit hours in subject matter
 - ○ Passing score in subject matter on Praxis exam
- Commitment to equitable and inclusive practices through professional learning and individual desire
- Strong knowledge of teaching methods, learning styles and educational research related to secondary learners
- Ability to align curriculum, performance tasks, and assessments with state content standards
- Strong communication, organization, and planning skills
- Strong interpersonal skills with the ability to build rapport quickly, facilitating positive relationships with students and coworkers
- Problem solving skills
- Proficiency in the use of technology
- Permanent US work authorization

Desired:

- Experience working with young people who have struggled personally or academically in conventional school settings.

Compensation:

The starting salary for this position is between \$57,257 - \$86,841 depending on education and experience. A comprehensive benefits package is included. Teachers are eligible for the Federal Teacher Loan Forgiveness Program.

To Apply:

Submit cover letter and resume to Assistant Principal, Gabriel Neely at gneely@chscharter.org

Colorado High School Charter is an equal opportunity employer. All aspects of employment including the decision to hire, promote, discipline, or discharge, will be based on merit, competence, performance, and school needs. We do not discriminate on the basis of race, color, religion, marital status, age, national origin, ancestry, physical or mental disability, medical condition, pregnancy, genetic information, gender, sexual orientation, gender identity or expression, veteran status, or any other status protected under federal, state or local law. Colorado High School Charter believes that diversity and inclusion among our teammates is critical to our schools' success, and we seek to recruit, develop and retain the most talented people from a diverse candidate pool.