Colorado Operations Leader Fellowship Info Session

November 12, 2026

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Hi - I'm Anders!

My favorites:

Angela *my partner*

Ops *my jam*

- Philadelphia -> Amherst College -> Baltimore -> Providence -> Seattle



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Why an Operations Fellowship?

Our goal: Foster an **interconnected ops community** where current directors of operations deepen their expertise and aspiring operations leaders grow their ops leadership skill set.

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Feedback From Last Year's Fellowship

9.7 out of 10: average session rating across all fellowship PD sessions

100%: of fellows strongly recommend the fellowship

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Feedback From Last Year's Fellowship

"Love the format. This is the **best run, best planned, and most helpful PD** I have encountered in 15 years in education."

"This was a very beneficial experience for my role in operations. The information and systems were **spot on** and really **helped me work through issues facing my school**."

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Fellowship Overview

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Fellowship Audience

All **Colorado charter school employees** whose work touches **operations**, including:

- Current **operations staff**: office managers, ops associates, directors of operations, COOs, etc.
- Staff who lead **specific ops workstreams**: enrollment, transportation, food service, marketing managers, etc.
- Anybody **preparing to take on an operations role**
- Leaders at **new schools opening in 2027** who own significant operations workstreams

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Fellowship Audience

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Attendance is not limited to one teammate per school. **Multiple teammates** from the same school are encouraged to apply.

Fellowship Timing

- January — June 2027
- More on specific dates in a bit



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Fellowship Structure

Fellows will:

- Attend **2 full days of in-person PD** in Denver
- Have access to a catalog of **live virtual PD sessions on Zoom** (you choose which sessions to attend based on your development needs)
- Have access to **six 1-1 virtual coaching sessions**
- Complete a **Capstone Project**: a project that stretches your leadership and improves work at your school — more on this in a minute!

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PD Topics

A mix of **soft skills** and more **technical training**, for example:

- ❑ Building a Culture of Standard Operating Procedures
- ❑ Time and Task Management for school operations teams
- ❑ Tools and Best Practices to Manage Others
- ❑ Navigating Difficult Conversations in School Operations
- ❑ Student Recruitment and Enrollment Best Practices
- ❑ Building a School Day Schedule

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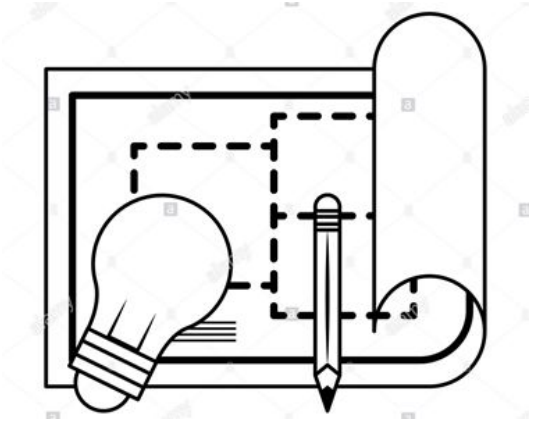
Capstone Project

- A large-scale project you complete during the fellowship that **stretches your leadership** and improves work at your school
- Each fellow **presents their project** at our final in-person PD day.
- Examples: Food service system redesign, operations team restructuring, creating a salary schedule, etc.



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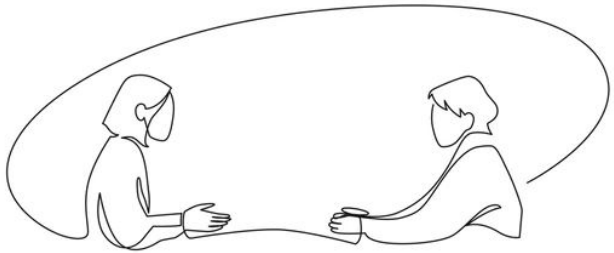
Fellowship Coaching

- Each fellow has access to six 1-1 coaching sessions over the course of the fellowship (1-2 sessions per month)
- You'll primarily meet with one coach for the duration of the fellowship
- You also have access to specialist coaches (think: enrollment, food service, etc.)



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Fellowship Time Commitment

Roughly 10-20 hours per month depending on your Capstone project and PD selections

- 7 hours professional learning (some months)
- 1 hour PD follow-up/ next steps (some months)
- 2 hours coaching + 1 hour coaching next steps/prework
- 8 hours Capstone work

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Next Steps!

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Want more information?

Attend an Ops Leader Fellowship info session

Not sure who might be a good fit? Have more questions?

We're hosting an additional info session to share in-depth information answer your questions. Register using the QR code or the link in the chat.

Can't make it? reach out to **kat@schoolops.com**

Wed, 11/18
10:30-11 MT

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