



**Date Posted:** 4-10-26    Open until filled. Interviews start as early as April 21st

**Title:** Middle School Science Teacher

**Work Days:** Full-time position - 185 days

**Reports To:** Principal and Assistant Principal

**Salary:** \$50K - \$70K Based on experience, qualifications, and alignment with Legacy Academy mission, vision, and philosophy.

Legacy Academy is a growing and expanding K-8 Charter School in Elizabeth, CO. We have an opening for a Middle School Science Teacher for the 2026-27 school year.

**Our Mission** - Legacy Academy exists to cultivate strong character, a deep appreciation for academic excellence, and meaningful connections among students, families and educators.

**Our Vision** - Legacy Academy aspires to be a model of academic excellence, student-focused learning and strong school-family partnership — preparing students to thrive in a complex, changing world.

**Our Ethos**                    **CHARACTER. COMMUNITY. EXCELLENCE.**

**Legacy Academy seeks candidates who will:**

- Embrace the Mission and Vision of Legacy Academy.
- Strive to be a good **Character** role model each day toward students and adults
- Enthusiastically engage with other members of the Legacy Academy **Community**.
- Understand the primary reason a school exists is to provide an opportunity for each student to achieve academic **Excellence**.

**Responsibilities:**

Faithfully implements the Capturing Kids Hearts process for effective classroom management and positive school culture.

Plans and prepares lessons consistent with Legacy Academy's instructional framework.

Delivers in-person instruction to students that is engaging and informative.

Reviews student progress data regularly to gauge the progress of individual students.

Implements approved Legacy Academy curriculum with fidelity.

Creates positive relationships with other Legacy Academy staff and lives out the social contract created by staff.

Models professional and ethical standards when interacting with students, staff, community, and parents.

Communicates effectively when writing, speaking, and listening.

Arrives on time prepared for each workday, including days with students, parent-teacher conferences, and teacher in-service days.

**Job Qualifications:**

- Bachelor's degree
- Possess strong content knowledge and instructional skills
- Tech skills to operate basic computer programs
- Enjoy working with elementary students

**Benefits:**

- Eligible for health, vision, dental, health savings account (HSA)
- District paid and voluntary additional (supplemental) life and accidental death and dismemberment insurance
- Short and long-term disability
- Critical illness and accident voluntary insurance
- Voluntary 401(k), 403(b) and 457 retirement plan options
- Eligible for paid sick leave and personal time