



## Belle Creek Charter School

9290 E. 107<sup>th</sup> Ave. □ Henderson, CO 80640

(303) 468-0160 + FAX (303) 468-0164

[www.BelleCreekCS.org](http://www.BelleCreekCS.org)

### 3rd Grade Teacher

#### 2026-2027 School Year

Text **3rd2026** to (720) 964-1157 to start the application process!

#### Join our Team at Belle Creek Charter School!

Belle Creek Charter School (BCCS) is a **tuition-free, Core Knowledge school** in Henderson, Colorado, committed to fostering academic excellence, character development, and a love of learning. As a **high-achieving public charter school**, BCCS provides a structured, content-rich curriculum that supports student growth and success. Our **collaborative and supportive teaching environment** ensures that educators have the resources they need to inspire and empower students. If you're passionate about education and looking to join a **dedicated team in a vibrant, community-focused school**, we invite you to [apply](#) today!

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#### Why work for BCCS?

**BCCS** is dedicated to **academic excellence, student growth, and a supportive environment**. We provide a **structured, content-rich curriculum** for K-8 students and utilize the **Orton-Gillingham approach** in K-3 to build strong literacy foundations aligned with the Science of Reading.

#### At BCCS you'll benefit from:

- **Collaboration & Supportive Culture** - Work with a **dedicated team** that values teamwork, innovation, and student success.
- **Strong Curriculum & Instructional Approach** - Implement a **content-rich Core Knowledge curriculum** with structured literacy instruction in early grades.
- **Professional Growth** - Access **mentorship, coaching, and job-embedded professional learning** to support your development.
- **Engaged Community** - Be part of a **tight-knit school culture** with strong family involvement and a commitment to student achievement.

We welcome you to come and learn more about what BCCS has to offer! Check out what our staff is saying [here!](#)

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#### Compensation/Salary:

- Bachelor's Degree: \$55,620/year to \$66,950/year (11-year experience cap)
- Master's Degree: \$57,268/year to \$73,130/year (11-year experience cap)

SAFETY



CHARACTER



EQUITY



ACADEMIC RIGOR



COMMUNITY

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### **Benefits Overview:**

We offer a robust, comprehensive benefits package that includes:

- **Employer-paid benefits package includes:**
  - Medical Insurance: Kaiser HMO
  - Health Savings Account (with employer HSA contribution)
  - Dental Insurance: PPO plan through Delta Dental
  - Short-Term/Long-Term Disability Insurance
  - \$20,000 Term Life Insurance: additional supplemental life insurance plans are available voluntarily.
  - Employee Assistance Program (EAP) supporting you and your dependents with in-person or virtual support - up to 8 therapy and 8 coaching sessions
- **Paid Time Off:**
  - 8 PTO days per year
- **Additional Benefits:**
  - Medical Insurance: Choice of two UMR United Healthcare Plans
  - Vision Insurance: Through VSP
  - Professional Liability Plan: through the Professional Association of Colorado Educations (PACE) - click [here](#) to learn more
  - Flexible Spending Plans
  - Retirement plan: Colorado (PERA) defined benefit pension with additional voluntary savings options - Click [here](#) to learn more!
  - Voluntary Retirement Savings Plans: 401k, 403b, 457, and Roth IRA
  - Aflac voluntary coverage

For full benefit details on our 25-26 benefit plans, visit our [2025-26 Benefits Page](#).

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### **Required Qualifications:**

- A valid Colorado Department of Education teaching license or enrollment in an alternative licensure program by start date.
- Colorado Department of Education “In Field” by CDE endorsement or qualification to teach the posted subject area.
- The ability to handle many complex tasks simultaneously.
- The ability and interest to be part of a high-functioning team. (Having respected and trusted colleagues, preferably as teammates, makes the demands of teaching sustainable.)
- The ability and interest to learn continuously and to adapt to changing circumstances (student characteristics, curriculum, and so on).
- A belief in empowering all children as owners of their learning.

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### **Application Process:**

To apply, complete our online application: [Careers At Belle Creek Charter School](#). We are seeking professional, highly qualified candidates to join our team.

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**Equal Opportunity Employer:**

BCCS is an equal opportunity employer. We are committed to an inclusive environment for all employees. We do not discriminate based on race, color, national origin, sex, disability, age, religion, sexual orientation, gender identity, or any other protected status in accordance with applicable laws and regulations.

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**Posting Timeline:**

**Opening:** 2/13/2026

**Closing:** 4/15/2026, or until filled

Interested? Text “**3rd2026**” to (720) 964-1157 or [apply online](#)!

Join our team and make a difference in the lives of our students!