



Date Posted: 4-9-26 Open until filled. Interviews start as early as April 21st

Title: Kindergarten Teacher

Work Days: Full-time position - 185 days

Reports To: Principal and Assistant Principal

Salary: \$50K - \$70K Based on experience, qualifications, and alignment with Legacy Academy mission, vision, and philosophy.

Legacy Academy is a growing and expanding K-8 Charter School in Elizabeth, CO. We have an opening for a Kindergarten Teacher for the 2026-27 school year.

Our Mission - Legacy Academy exists to cultivate strong character, a deep appreciation for academic excellence, and meaningful connections among students, families and educators.

Our Vision - Legacy Academy aspires to be a model of academic excellence, student-focused learning and strong school-family partnership — preparing students to thrive in a complex, changing world.

Our Ethos **CHARACTER. COMMUNITY. EXCELLENCE.**

Legacy Academy seeks candidates who will:

- Embrace the Mission and Vision of Legacy Academy.
- Strive to be a good **Character** role model each day toward students and adults
- Enthusiastically engage with other members of the Legacy Academy **Community**.
- Understand the primary reason a school exists is to provide an opportunity for each student to achieve academic **Excellence**.

Responsibilities:

- Faithfully implements the Capturing Kids Hearts process for effective classroom management and positive school culture.
- Plans and prepares lessons consistent with Legacy Academy's instructional framework.
- Delivers in-person instruction to students that is engaging and informative.
- Reviews student progress data regularly to gauge the progress of individual students.
- Implements approved Legacy Academy curriculum with fidelity.
- Creates positive relationships with other Legacy Academy staff and lives out the social contract created by staff.
- Models professional and ethical standards when interacting with students, staff, community, and parents.
- Communicates effectively when writing, speaking, and listening.
- Arrives on time prepared for each workday, including days with students, parent-teacher conferences, and teacher in-service days.

Job Qualifications:

- Bachelor's degree
- Possess strong content knowledge and instructional skills
- Tech skills to operate basic computer programs
- Enjoy working with elementary students

Benefits:

- Eligible for health, vision, dental, health savings account (HSA)
- District paid and voluntary additional (supplemental) life and accidental death and dismemberment insurance
- Short and long-term disability
- Critical illness and accident voluntary insurance
- Voluntary 401(k), 403(b) and 457 retirement plan options
- Eligible for paid sick leave and personal time