



Middle School ELA Teacher

Lincoln Academy Charter School, a Jefferson County Public Charter school dedicated to Core Knowledge principles, is seeking a middle school English/Language Arts Teacher for the 2025-2026 school year.

Our purpose is to provide a rigorously academic education using the full Core Knowledge Sequence and curriculum. In addition to academics, we educate students in our Core Values of respect, honesty, integrity, excellence, perseverance, and teamwork.

The ELA teacher has the primary responsibility of planning and delivering the specific grade level educational program in the classroom and to be an active faculty member dedicated to student achievement. The teacher will work closely with colleagues, parents, and students to foster a collaborative school environment. Lincoln Academy is a school where students and families are supported, while maintaining high expectations for all. Applicants should be committed to fully embrace the school's methodology (knowledge-based schooling) and uphold the high expectations of Lincoln Academy.

Though it is impossible to list all roles the teacher will fill, specific job requirements include:

- Plan, prepare and deliver lesson plans and instructional materials that facilitate active learning
- Manage student behavior in the classroom by establishing a strong classroom culture, with consistent routines and procedures
- Develop strong working relationships with students and support a joyful culture
- Maintain the educational bar of equity with high expectations for all scholars
- Work collaboratively with specialist teachers, special education teachers, educational assistants, and administration
- Participate in department, school, and parent meetings, including teacher coaching cycles
- Demonstrate preparation and skill in working with students from diverse cultural, economic and ability backgrounds
- Belief in maintaining the bar of educational equity for learners at every ability level
- Demonstrate professionalism and integrity

- Strong critical thinking skills and strategic problem solving skills
- Commitment to professional growth and personal development

Minimum Qualifications:

- Bachelor's Degree (education degree preferred)
- Meet Highly Qualified status (or meet by August 2026)
- High level of oral and written communication skills

How to apply:

Email the items requested below to maren.nadvornik@jeffco.k12.co.us

- Cover letter and resume
- [Lincoln Academy Job Application](#)

Salaried Annual Position, Contract Renewable Yearly

Compensation: See [Lincoln Academy Charter School Teacher Salary Scale](#)

Benefits: Health insurance is available

Lincoln Academy is an equal opportunity employer and does not make hiring decisions based on age, race, gender, religion, disability or any other characteristic protected by applicable law. If reasonable accommodation is needed to participate in the job application or interview process, to perform essential job functions, and/or to receive other benefits and privileges of employment, please contact our Human Resources Department.