

THE VOYAGER

An Educator's Path Less Traveled



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**VOYAGE
CONSULTING**

BEFORE THE SHIP SET SAIL



In the beginning, among the 19 elementary schools in the Putnam City School District, Tulakes was sinking.

- ✦ The lowest test scores in the district
- ✦ The highest staff turnover
- ✦ The lowest teacher morale
- ✦ The highest student mobility
- ✦ The lowest school image
- ✦ The highest retentions
- ✦ The lowest parent involvement
- ✦ The highest suspension rates

OH NO!



THE FOUR STAGES OF THE VOYAGE

#1. Partnering and participating with PARENTS



THE FOUR STAGES OF THE VOYAGE

#2. Community Asset Mapping and Involvement



THE FOUR STAGES OF THE VOYAGE

#3. Guiding and LOVING our “Lil Voyagers”



THE FOUR STAGES OF THE VOYAGE

#4. Focus on “We da People”

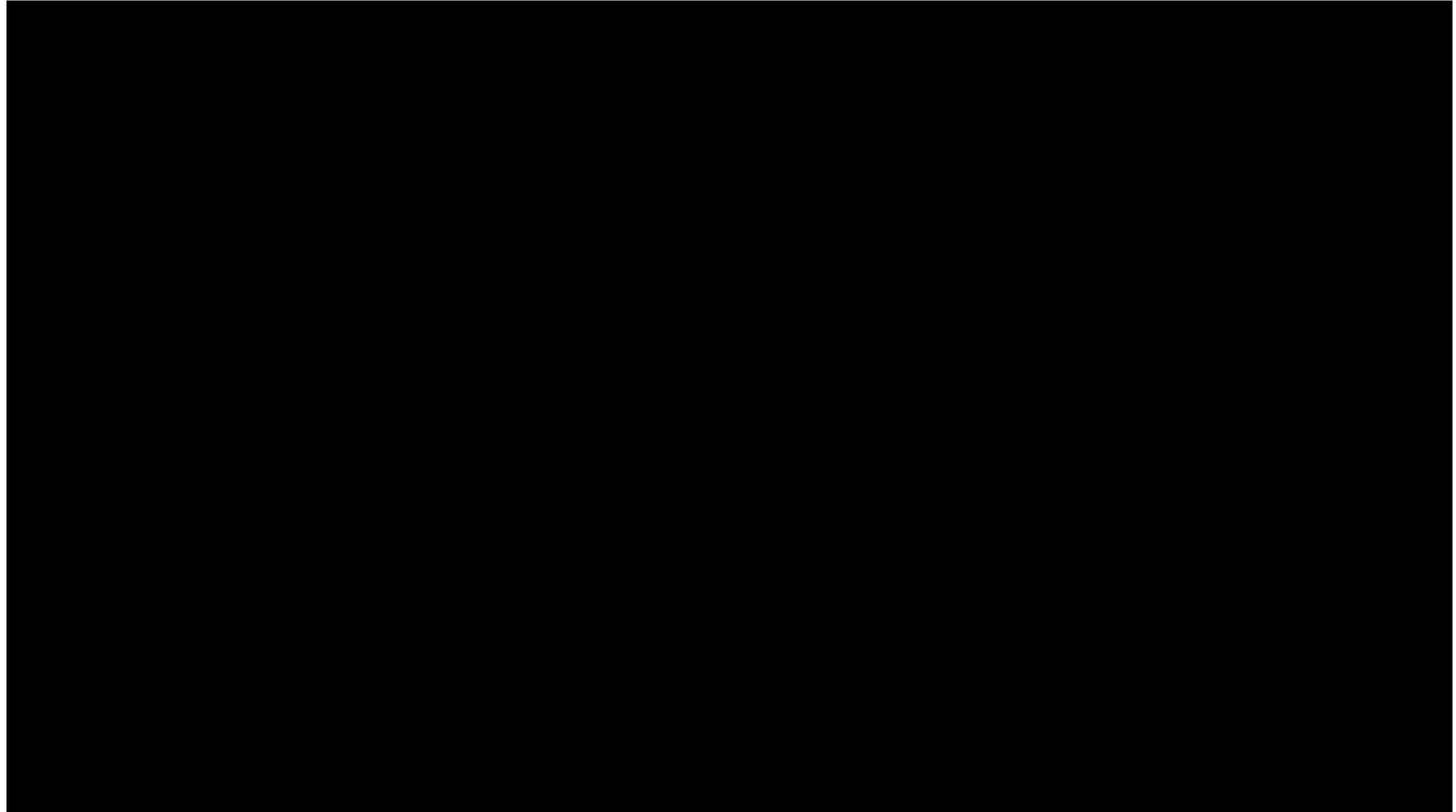


After the door close....

Teacher Attitude and its Impact on Student Achievement

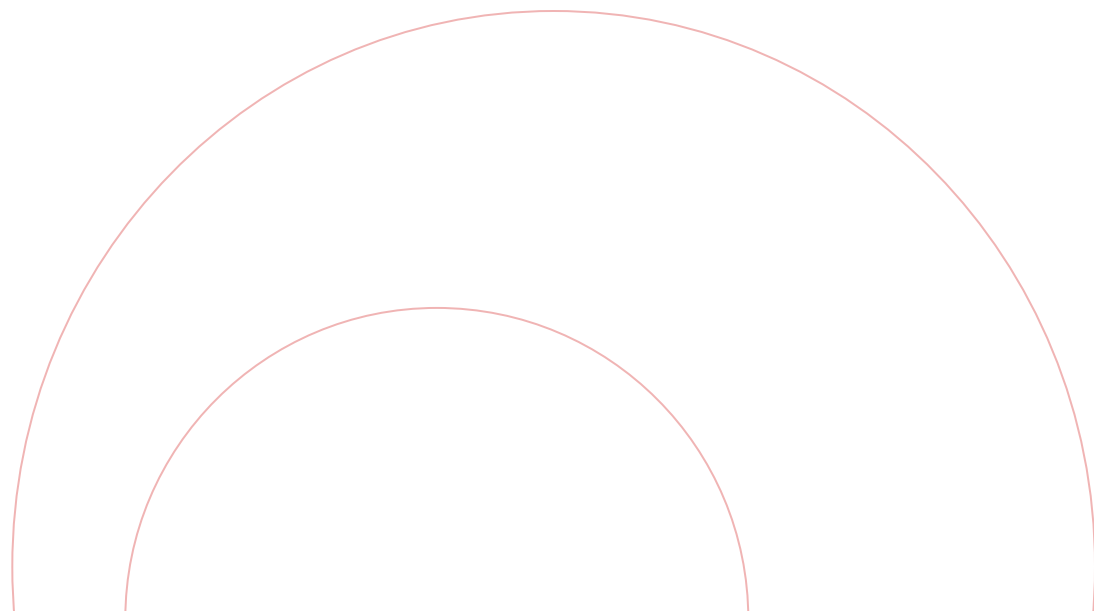


HOW WE ROWED OUR BOAT



HOW WE ROWED OUR BOAT

- ✦ Hiring Process
- ✦ Teacher-to-Teacher Accountability
- ✦ Teacher Observation
- ✦ All-for-One and One-for-All
- ✦ Professionalism



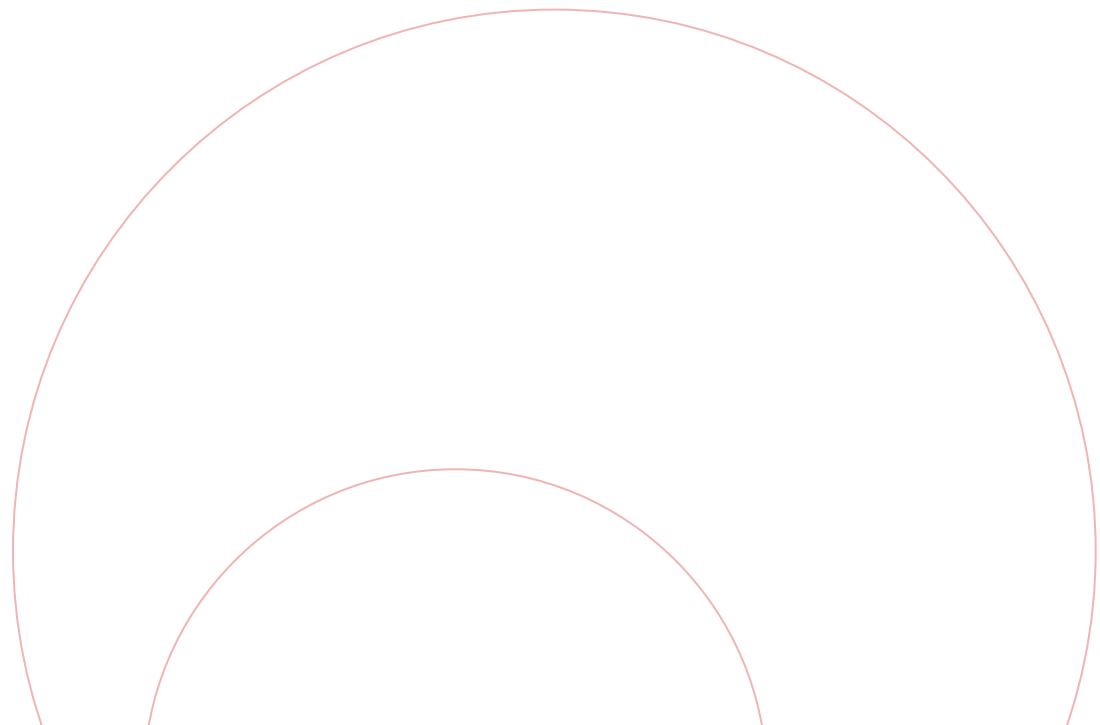
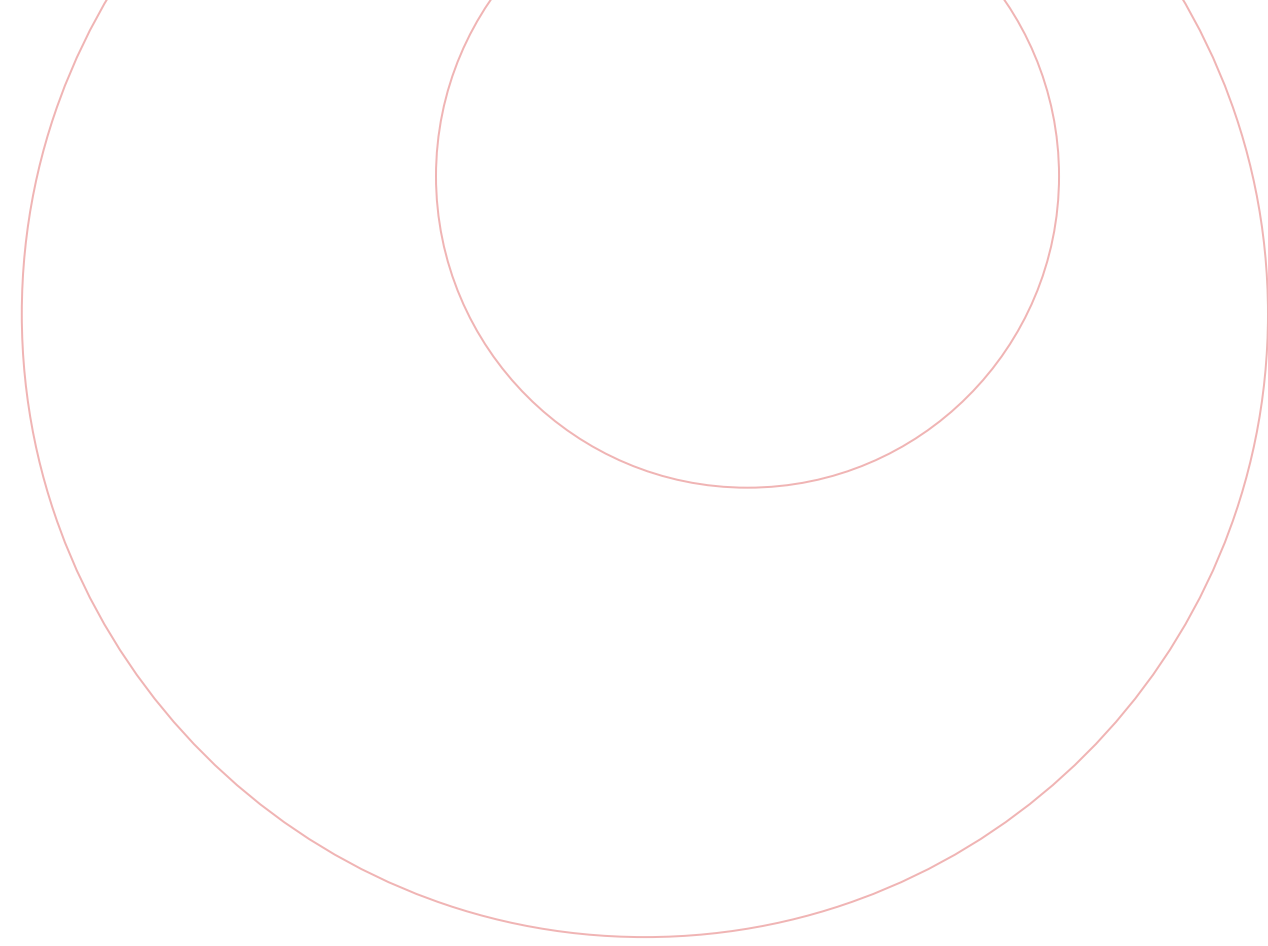
THE END OF THE JOURNEY



At the end, Tulakes was amongst the:

- ◆ Highest test scores in the district
- ◆ Lowest staff turnover
- ◆ Highest teacher morale
- ◆ Lowest student mobility
- ◆ Highest school image
- ◆ Lowest student retentions
- ◆ Highest parent involvement
- ◆ Lowest suspensions

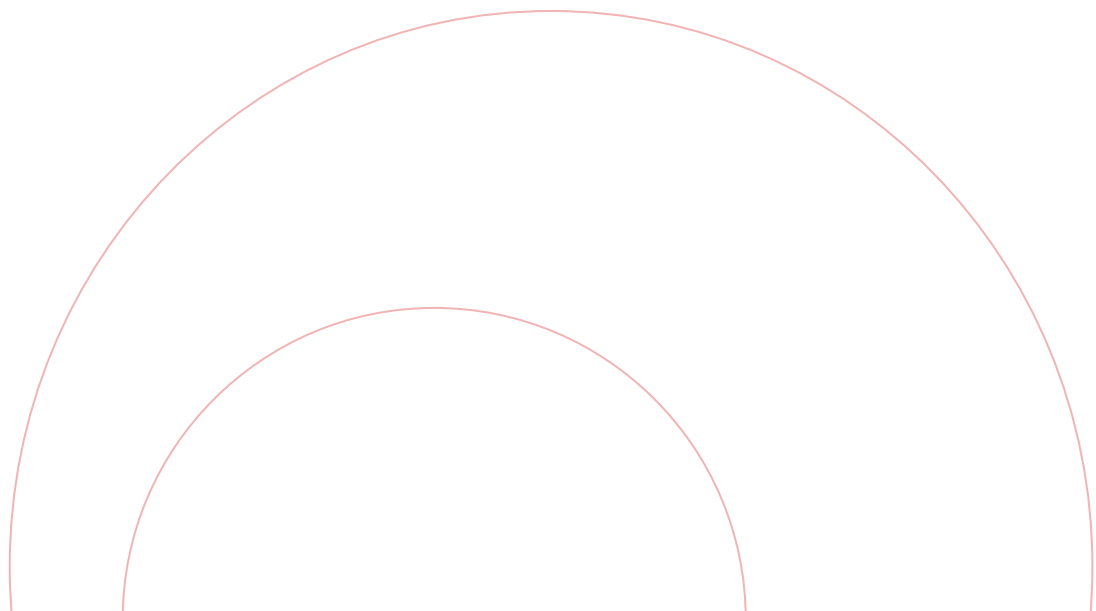
**THANK
YOU**



TO DISCUSS

On which of the four stages do you and your school need to focus, and what will be your first step?

- ✦ #1. Partnering and participating with PARENTS
- ✦ #2. Community Asset Mapping and Involvement
- ✦ #3. Guiding and LOVING our “Lil Voyagers”
- ✦ #4. Focus on “We da People”





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