



Mountain Phoenix *community school*

Mountain Phoenix Community School is accepting applications for a
Early Childhood Lead Assistant for the 2026-2027 school year.

The Lead Early Childhood Assistant Teacher will have a deep understanding of Waldorf early childhood education and live into the beauty of it. The Assistant will work hand in hand with the Lead Teacher to provide a loving, nurturing environment for the children. We are looking for a compassionate human who has strong communication skills, demonstrates warmth, knowledge of child development, and is able to observe and care for our children's physical, emotional, social, intellectual and spiritual development and wellbeing. She/He/They will rise as a reflection of their Lead Teacher and stand at the forefront of preserving the magic of early childhood.

All employees of the school will be employed on an at-will basis and will meet fingerprinting and background check requirements.

Required Qualifications:

- Waldorf Training and Experience Preferred
- ECT Qualified
- Current CPR / First Aid
- Active and up to date PDIS account with credential Level 2 or higher

The ideal candidate will have a love and understanding of the young child. The ideal candidate is interested and inspired by Steiner's teachings and excited to bring forth the [Core Principles of Public Waldorf Education](#).

We offer competitive pay with compensation for applicable years of experience, advanced degrees, and ongoing professional development, including Waldorf teacher training. We also provide a comprehensive benefits package including health, dental, vision, and PERA (retirement). Please review the [MPCS Salary Scale 2026-2027](#).

Click here to view the full job description for the [Early Childhood Lead Assistant](#) position. For more information or to apply for this position, please send JWegs@jeffcoschools.us your resume and letter of interest regarding your relationship to and understanding of Waldorf Education. Include "EC Lead Assistant" as the subject of the email.

Thank you for considering this opportunity to become a part of our innovative community at Mountain Phoenix Community School.

About Mountain Phoenix Community School

Our charter school, as a member of the Alliance for Public Waldorf Education and the Jeffco public school district, offers a comprehensive academic curriculum integrating the arts with special subject classes in Handwork, Spanish, Performing and Visual Arts, Music, Band/Orchestra, Games/Movement, and Eurythmy.

At Mountain Phoenix, fostering an environment of equity and inclusion is part of our school culture. We support and embrace diversity in all its forms, including differences in ethnicity, cultural and religious heritage, sexual orientation, socioeconomic background, geographic origin, and family structure. We provide our students with a rich, inclusive curriculum that reflects the world in which we live and fosters a safe atmosphere where every member of the community is respected and multiple viewpoints can be peacefully expressed.

Our thriving grade school hosts an early childhood of seven classrooms and is double track grades 1-8 serving a diverse community of over 500 children, preschool through eighth grade, by providing a public Waldorf education. On the outskirts of Denver, Colorado, our lively campus has beautiful outdoor play space and views of the majestic Rocky Mountains. Our children enjoy year-round outdoor activities with over 300 days of annual sunshine.

To learn more about Mountain Phoenix Community School, visit our website at <http://www.mountainphoenix.org>.