TWIN PEAKS CLASSICAL ACADEMY

ELD Teacher

Together, our staff create an academically rigorous environment that encourages students to seek truth, beauty, and goodness in both their acquisition of knowledge and their development of character. We exist to develop students into great humans with a solid understanding of the world around them.

When hiring, we look for candidates that are:

1. Passionate about the academic success of ALL students
2. Passionate about Classical Education and the opportunities it provides
3. Energetic and excited about their work
4. Joyful when working with a team
5. Joyful in the opportunity to work with kids

Nature and Scope of Job:

The ELD Teacher's primary role is developing and maintaining an effective English language development learning environment for multilingual students; establishing effective rapport with students; and establishing positive relationships with parents and other staff.

ESSENTIAL DUTIES AND RESPONSIBILITIES: *To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.*

- Plan and provide instruction and high-quality learning opportunities for emergent bilingual students.
- Set language proficiency goals with students, use a variety of methods to assess student progress, and adjust instruction and support based on student need.
- Collaborate with colleagues to ensure student success in all content areas by sharing language proficiency data and instructional best practices for emergent bilingual students in content area classes.
- Monitor student progress in all content areas and communicate regularly with content area teachers and parents/families.
- Collaborate with classroom teachers, specialists and administrators on student goals, progress and appropriate interventions.
- Collaborate with ELL colleagues and district staff for ongoing professional learning
- Perform other duties as assigned.

Qualifications:

- Bachelor's degree in education or related field.
- Three or more years of successful classroom teaching experience preferred.
- Criminal background check required for hire.
- Operating knowledge of and experience with personal computers and peripherals.

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- Operating knowledge of and experience with office software.
- Operating knowledge of and experience with typical office equipment, such as telephones, copier, fax machine, E-mail, etc.

Job Functions and Responsibilities:

- Excellent interpersonal relations skills and strong oral and written communication skills (bilingual preferred, English & Spanish)
- Strong knowledge in the areas of instruction, classroom management and discipline, positive behavior support and effective instructional strategies.
- Knowledge of the federal, state, local legislation, regulations, policies, and procedures that mandate and guide education.
- Ability to work with students with diverse backgrounds and abilities.
- Ability to promote and follow Board of Education policies, Superintendent policies, and building and department procedures.
- Ability to communicate, interact, and work effectively and cooperatively with all people including those from diverse ethnic and educational backgrounds.
- Ability to recognize the importance of safety in the workplace, follow safety rules, practice safe work habits, utilize appropriate safety equipment, and report unsafe conditions to the appropriate administrator.
- Ability and willingness to adhere to attendance requirements and to follow district procedures for absence reporting. Regular attendance is an essential function of the position and necessary for the efficient operation of the business. Employees are expected to be on time and punctual for work, conforming to established work hours. It is recognized that there are times when a person must be absent due to illness or other reasons.
- Other duties as assigned

Note: This job description is not intended to be an all-inclusive list of duties, responsibilities or qualifications associated with the job. Specific duties may vary and additional duties may be assigned.