



Belle Creek Charter School

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www.BelleCreekCS.org

Substitute Teacher 2025-2026 School Year

Text (**BCCSSub25**) to (720) 964-1157 to start the application process!

Join our Team at Belle Creek Charter School!

Belle Creek Charter School (BCCS) is a **tuition-free, Core Knowledge school** in Henderson, Colorado, committed to fostering academic excellence, character development, and a love of learning. As a **high-achieving public charter school**, BCCS provides a structured, content-rich curriculum that supports student growth and success. Our **collaborative and supportive teaching environment** ensures that educators have the resources they need to inspire and empower students. If you're passionate about education and looking to join a **dedicated team in a vibrant, community-focused school**, we invite you to [apply](#) today!

Why work for BCCS?

[BCCS](#) is dedicated to **academic excellence, student growth, and a supportive environment**. We provide a **structured, content-rich curriculum** for K-8 students and utilize the **Orton-Gillingham approach** in K-3 to build strong literacy foundations aligned with the Science of Reading.

Whether you are joining us as a general substitute teacher or stepping into a long-term substitute teacher assignment, you will benefit from:

At BCCS, you'll benefit from:

- **Collaboration & Supportive Culture** - Work with dedicated educators who value teamwork, innovation, and student success.
- **Strong Curriculum & Instructional Approach** - Teach from a well-structured, content-rich curriculum that provides consistency and resources for both general and long-term assignments.
- **Professional Growth** - Gain access to mentorship, coaching, and job-embedded professional learning.
- **Engaged Community** - Be part of a close-knit school culture with strong family involvement and a commitment to high achievement for all students.

We welcome you to come and learn more about what BCCS has to offer! Check out what our staff is saying [here](#)!

Compensation:

\$162.00 - full day (4 or more hours)

\$81.00 - half day (less than 4 hours)
\$172.00 - Super Sub full day
\$194.00 - Long-Term Substitute Assignments

What benefits are offered by BCCS?

We offer a robust, comprehensive benefits package that includes the following benefits for part-time employees:

- Accrued sick leave
 - Participation in the Colorado Public Employees Retirement Association (PERA) - Learn more [here!](#)
 - Various retirement options, including 401k, 403b, 457, and Roth IRA
 - AFLAC voluntary benefits (accident, critical illness, and hospital plans)
 - Optional membership in the Professional Association of Colorado Educators (PACE) - Learn more [here!](#)
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Nature of Work:

As a substitute teacher at BCCS, you will:

- Manage classroom instruction and routines in the absence of the regular teacher.
- Deliver prepared lesson plans and maintain instructional momentum.
- Support student learning and engagement through effective classroom management strategies.
- Monitor student progress and provide feedback when needed.
- Collaborate and communicate with school staff to ensure a smooth instructional day.
- Adapt quickly to different classrooms, grade levels, and subject areas as needed.

Substitute teachers play a critical role in maintaining educational continuity and creating a positive learning environment for all students.

Required Qualifications:

- A valid Colorado Department of Education teaching license or substitute authorization.
 - Ability to manage multiple priorities in a fast-paced educational setting.
 - Ability and interest to be part of a high-functioning team. (having respected and trusted colleagues, preferably as teammates, makes the demands of teaching sustainable.)
 - Ability and interest to learn continuously and to adapt to changing circumstances (student characteristics, curriculum, and so on).
 - A belief in empowering all children as owners of their learning.
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Application Process:

To apply, complete our online application: [Careers At Belle Creek Charter School](#). We are seeking professional, highly qualified candidates to join our team.

Equal Opportunity Employer:

BCCS is an equal opportunity employer. We are committed to an inclusive environment for all employees. We do not discriminate based on race, color, national origin, sex, disability, age, religion, sexual orientation, gender identity, or any other protected status in accordance with applicable laws and regulations.

Posting Timeline:

Opening: September 11, 2025

Closing: December 11, 2025, or until filled

Join our team and make a difference in the lives of our students!