

Choosing to Stay in Challenging Times: Cultivating Joy, Learning and Resilience in School



Colorado League of Charter Schools
2023 Leadership Summit

PASSIONATE LEADERSHIP

Creating a Culture of Success in Every School



Salome Thomas-EL

Joseph Jones

T. J. Vari

Foreword by Todd Whitby

BUILDING A WINNING TEAM

THE POWER OF A MAGNETIC REPUTATION AND THE NEED TO RECRUIT TOP TALENT IN EVERY SCHOOL



JOSEPH JONES, SALOME THOMAS-EL, AND T. J. VARI

Retention for a Change



Motivate, Inspire, and Energize Your School Culture

JOSEPH JONES,
SALOME THOMAS-EL,
AND T.J. VARI

FOREWORD BY
STARR SACKSTEIN

“ Children are not
a distraction from more
important work.
They are the most
important work.”

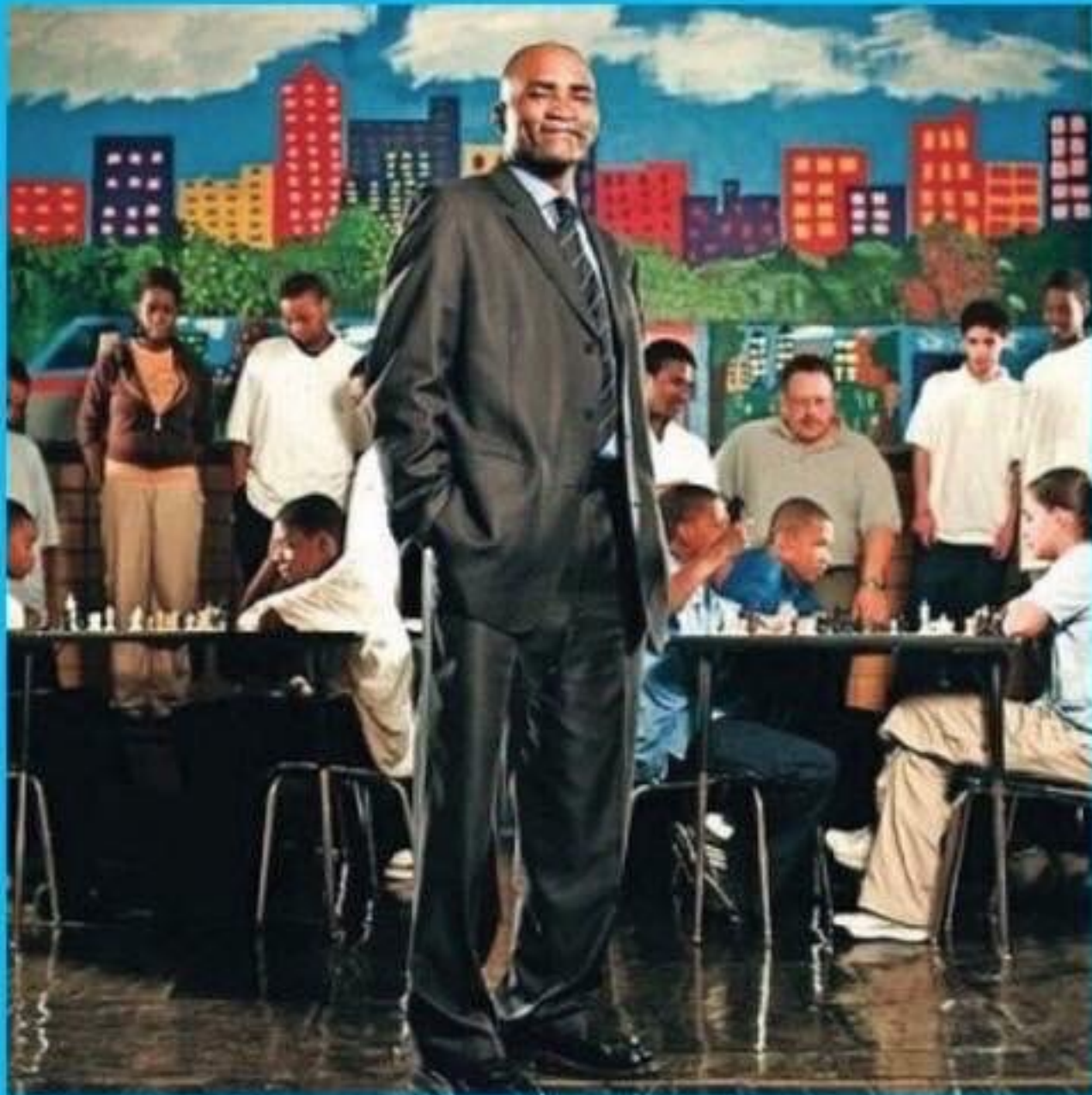
~C.S. Lewis

Children need to know:

- They are seen, heard, and valued by adults who care, have empathy and cultural competence
- Their efforts are worthy of praise
- That schools support positive, stable relationships, and promote their mental health and well-being

Effective Leaders:

- Cultivate positivity and strong school cultures
- Prioritize trust, respect, and open communication
- Buffer teachers and staff from outside distractions that interfere with teaching and learning
- Develop deep connections and relationships with staff, students, and families



“Every child needs
someone to be **crazy**
about **them.**”

~ Salome Thomas-EL

**'BEST THING WE CAN DO
FOR KIDS..INSTEAD OF
TEACHING THEM TO BE
SUCCESSFUL...TEACH THEM
HOW TO RESPOND WHEN
THEY ARE NOT
SUCCESSFUL!'**

PRINCIPAL EL

InstaQuote

“

“1) WE MUST BE CRAZY ABOUT OUR CHILDREN. 2) WE MUST BE CURIOUS ABOUT THE LIVES OF OUR CHILDREN OUTSIDE OF SCHOOL. 3) OUR CHILDREN NEED ADULTS WHO ARE CONSISTENT IN THEIR LIVES. 4) WE MUST DEVELOP A CULTURE OF LOVE & SUPPORT FOR OUR CHILDREN.”



- PRINCIPAL EL

STOP PRAYING FOR A
LIGHTER LOAD AND
START PRAYING FOR A
STRONGER BACK.

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