



Mountain Phoenix *community school*

Mountain Phoenix Community School is accepting applications for full-time Early Childhood Lead Teachers for the 2025-26 school year.

The Lead Early Childhood Teacher will have a deep understanding of Waldorf early childhood education and live into the beauty of it. The teacher will provide a safe, loving, nurturing environment for the children. We are looking for a teacher who has strong communication skills, demonstrates warmth and compassion, knowledge of child development, and is able to observe and care for our children's physical, emotional, social, intellectual and spiritual development and wellbeing. She/He/They will hold parent evenings and be a resource for families throughout their child's kindergarten journey. The classes consist of 16 - 24 children and a full-time Assistant Teacher.

All employees of the school will be employed on an at-will basis and will meet fingerprinting and background check requirements. All Teachers will meet the "in-field" guidelines set forth in the Colorado state ESSA (Every Student Succeeds Act) plan, by meeting at least one of the following requirements (1) endorsement on a Colorado teaching license; (2) holding at least a BA or higher in the relevant subject area; (3) holding at least a BA in any content area and completion of 36 semester credit hours in the subject matter in which s/he/they teach(es); or (4) holding at least a BA in any content area and passing a State Board approved content exam in the relevant subject area. The school recognizes the value of state teacher certification and will encourage teachers to pursue their license.

Kindergarten Required Qualifications:

- Waldorf Training and Experience Preferred
- Bachelor's Degree from an Accredited University
- Qualified Teacher as set forth in the Colorado State ESSA Plan or meet requirement via State Board ECE Exam (can be completed within first year of employment)
- K - Grade 3 Early Literacy Instruction Endorsement (can be completed within one year of hiring)
- Active and up to date in PDIS with credential level of 3 or higher

Pre-K Required Qualifications:

- Waldorf Training and Experience Preferred
- Bachelor's Degree from an Accredited University Preferred (minimum of Associates Degree)
- Qualified Teacher as set forth in the Colorado State ESSA Plan or meet requirement via State Board ECE Exam (can be completed within first year of employment)
- ECT Qualifications
- Active and up to date in PDIS with credential level 3 or higher

The ideal candidate will have completed Waldorf Teacher training and/or have experience teaching in a school using the Waldorf methodology, meet teacher requirements under ESSA, and seek to carry and nurture a class for many years. (Click here for more information on [ESSA Teacher Requirements in Colorado](#)).

We offer a competitive salary with compensation for applicable years of experience, advanced degrees, and ongoing professional development, including Waldorf teacher training. We also provide a comprehensive benefits package including health, dental, vision, and PERA (retirement). Please review the [2024-2025 MPCs Salary Scale](#).

For more information or to apply for this position, please send JWegs@Jeffcoschools.us your resume, [MPCS Job Application](#) and letter of interest regarding your relationship to and understanding of Waldorf Education. Include "Early Childhood Lead Teacher" as the subject of the email.

Thank you for considering this opportunity to become a part of our innovative community at Mountain Phoenix Community School.

About Mountain Phoenix Community School

Our charter school, as a member of the Alliance for Public Waldorf Education and the Jeffco public school district, offers a comprehensive academic curriculum integrating the arts with special subject classes in Handwork, Spanish, Performing and Visual Arts, Music, Band/Orchestra, Games/Movement, and Eurythmy.

At Mountain Phoenix, fostering an environment of equity and inclusion is part of our school culture. We support and embrace diversity in all its forms, including differences in ethnicity, cultural and religious heritage, sexual orientation, socioeconomic background, geographic origin, and family structure. We provide our students with a rich, inclusive curriculum that

reflects the world in which we live and fosters a safe atmosphere where every member of the community is respected and multiple viewpoints can be peacefully expressed.

Our thriving grade school with double tracks grades 1-8 serves a diverse community of over 500 children, preschool through eighth grade, by providing a public Waldorf education. On the outskirts of Denver, Colorado, our lively campus has beautiful outdoor play space and views of the majestic Rocky Mountains. Our children enjoy year-round outdoor activities with over 300 days of annual sunshine.

To learn more about Mountain Phoenix Community School, visit our website at <http://www.mountainphoenix.org>.