



Special Education Teacher

Lincoln Academy Charter School, a Jefferson County Public Charter school, dedicated to Core Knowledge principles, is seeking a special education teacher.

Our purpose is to provide a rigorously academic education using the full Core Knowledge Sequence and curriculum. In addition to academics, we educate students in our Core Values of respect, honesty, integrity, excellence, perseverance, and teamwork.

The teacher will work closely with colleagues, parents, and students to foster a collaborative school environment. Lincoln Academy is a school where students and families are supported while maintaining high expectations for all. Applicants should be committed to fully embracing the school's methodology (knowledge-based schooling) and upholding the high expectations of Lincoln Academy.

Though it is impossible to list all roles the teacher will fill, specific job requirements include:

- Provides an organized, and learning-conducive environment to ensure that students are encouraged to be productive, focused, and engaged in learning.
- Maintains detailed records that include assessment results, progress, school performance, and feedback; provides ongoing communication and feedback on the student's progress to all appropriate parties.
- Maintains confidentiality of all records and conversations regarding students' academic accomplishments and struggles.
- Designs and delivers individual lesson plans in one or more academic subjects using a variety of teaching techniques and appealing to various learning styles.
- Create and comply with IEP and 504 accommodations
- Discusses academic difficulties or behavioral problems with students as they arise and escalates as necessary to the appropriate individuals.
- Communicates progress and concerns with tact and professionalism to parents and, as appropriate, other faculty, staff, and/or principal.
- Builds and maintains positive relationships with parents, staff and students.
- Maintains required paperwork for individual student files, attendance and incident reports, and other necessary records.
- Participates in faculty meetings, educational conferences, in-service opportunities, workshops, and other training seminars.

- Maintains knowledge of research, developments, and best practices in secondary education. Including but not limited to project based learning and student led learning environments.
- Performs other related duties as assigned.
- Manage student behavior in the classroom by establishing a strong classroom culture with consistent routines and procedures
- Develop strong working relationships with students and support a joyful culture
- Participate in department, school, and parent meetings, including teacher coaching cycles
- Demonstrate preparation and skill in working with students from diverse cultural, economic, and ability backgrounds
- Belief in maintaining the bar of educational equity for learners at every ability level
- Demonstrate professionalism and integrity
- Strong critical thinking skills and strategic problem-solving skills
- Commitment to professional growth and personal development

Minimum Qualifications:

- Bachelor's Degree (education degree preferred)
- Meet Highly Qualified status
- High level of oral and written communication skills

How to apply:

Email the items requested below to maren.nadvornik@jeffco.k12.co.us

- Cover letter and resume
- [Lincoln Academy Job Application](#)

Salaried Annual Position, Contract Renewable Yearly

Compensation: See [Lincoln Academy Charter School Teacher Salary Scale](#)

Benefits:

- PERA (Public Employees' Retirement Association of Colorado)
- Health, Dental and Vision Insurance available
- Paid Time off (personal and sick leave)

Lincoln Academy is an equal opportunity employer and does not make hiring decisions based on age, race, gender, religion, disability, or any other characteristic protected by applicable law. If reasonable accommodation is needed to participate in the job application or interview process, perform essential job functions, and/or receive other benefits and privileges of employment, please contact our Human Resources Department.