



## High School Spanish Teacher 2026-2027 School Year

Text **Spanish26** to (720) 964-1157 to start the application process!

### Position Overview

Eagle Ridge Academy (ERA) is seeking a highly skilled High School Spanish Teacher to provide engaging, standards-aligned instruction in entry-level Spanish courses. The ideal candidate will build strong foundations in vocabulary, grammar, pronunciation, and cultural understanding while creating a classroom environment that promotes confidence in speaking, listening, reading, and writing. This role is well-suited for an educator who values structured instruction, clear expectations, and helping students develop practical language skills that prepare them for continued study.

### About Us

Eagle Ridge Academy (ERA) is a college preparatory public charter high school in Brighton, CO. With a focus on academic excellence, ERA ensures students are prepared for success at the college level upon graduation.

- **Top Achievements:**
  - Among the highest graduation rates in the Denver Metro area
  - Leading SAT and PSAT scores in School District 27J
  - 100% college acceptance rate
  - Satellite campus for Front Range Community College
  - Recognized by U.S. News & World Report for college readiness, graduation rates, and student achievement metrics

---

### Why Join ERA?

As part of our team, you will guide and inspire students to reach their full potential while preparing them to become lifelong learners and outstanding individuals. You'll join a supportive, collaborative environment dedicated to fostering academic achievement and inclusivity.

### Teacher Support & Professional Development

At ERA, you'll benefit from:

- Coaching and mentorship from experienced instructional leaders
- Job-embedded professional learning tailored to your growth
- Training in the **Teach Like a Champion** framework to enhance student engagement and achievement

**Teachers choose Eagle Ridge Academy because it is a high-performing, mission-driven school where great teaching is supported, students are valued, culture matters, and**

**educators can grow professionally while doing meaningful work!**

---

**Compensation/Salary:**

- Bachelor's Degree: \$52,000-\$73,474.64/yr - **no experience cap!**
- Master's Degree: \$56,000-\$79,126.53/yr - **no experience cap!**

As a public charter school, ERA maintains its own board-approved salary schedule and does not follow surrounding district pay scales. Placement is based on education and verified experience.

The 2026-2027 salary schedule for this position can be found on our website or here: [Salary Information](#).

---

**Benefits Overview:**

ERA offers a comprehensive benefits package, including:

- **Employer-paid benefits package includes:**
  - Medical Insurance (UMR United Healthcare Plans or Kaiser HMO)
  - Health Savings Account (with employer HSA contribution)
  - Dental Insurance (Delta Dental PPO)
  - Vision Insurance (VSP)
  - Short-Term/Long-Term Disability
  - \$20,000 Term Life Insurance
  - Professional Liability Plan ([PACE](#))
  - Employee Assistance Program (8 therapy + 8 coaching sessions)
  - 6 PTO + 6 Sick/HFWA days per year (annual sell-back option available)
- **Additional Benefits:**
  - [PERA](#) defined benefit pension
  - Flexible Spending Plans
  - Optional 401k, 403b, 457, Roth IRA
  - Flexible Spending Plans
  - Aflac voluntary coverage

Our benefits for the 2026-2027 school year are currently under review. We do not anticipate any major changes. You can access the details of our current 2025-2026 benefit plans here: [2025-26 Benefits](#).

---

**Required Qualifications:**

- Valid Colorado Department of Education teaching license or enrollment in an alternative licensure program by start date.
- Endorsement or qualifications for teaching secondary Spanish.
- Ability to handle many complex tasks simultaneously.
- The ability and interest to be part of a high-functioning team. (Having respect and trusted colleagues, preferably as teammates, makes the demands of teaching sustainable.)

- The ability and interest to learn continuously and to adapt to changing circumstances (student characteristics, curriculum, and so on).
- A belief in empowering all children as owners of their own learning.

---

**Application Process:**

To apply, complete our online application: [Careers At Eagle Ridge Academy](#). We are seeking professional, highly qualified candidates to join our team.

---

**Equal Opportunity Employer:**

Eagle Ridge Academy is an equal opportunity employer. We are committed to an inclusive environment for all employees. We do not discriminate based on race, color, national origin, sex, disability, age, religion, sexual orientation, gender identity, or any other protected status in accordance with applicable laws and regulations.

---

**Posting Timeline:**

**Opening Date:** 2/20/2026

**Closing Date:** 4/15/2026, or until filled

Interested? Text “**Spanish26**” to (720) 964-1157 or [apply online!](#)

Join our team and make a difference in the lives of our students!

