



High School Math Teacher

Job Description

Colorado High School Charter (CHSC) is dedicated to transforming the alternative education experience by igniting the potential within each of the diverse young people we serve. Our students thrive in a supportive, student-centered learning environment designed to foster academic success, personal growth, and post-secondary readiness.

We are seeking a High School Math Teacher who is passionate about engaging, equitable instruction and committed to helping students develop critical math skills. The ideal candidate will use data-informed, inquiry-based, and experiential learning to empower students in grades 9-12 to think critically, solve problems, and apply mathematical concepts to real-world scenarios.

Key Responsibilities

Instruction & Curriculum Development

- Design and implement data-informed, inquiry-based, and experiential math curricula aligned with Common Core standards and CHSC's accelerated credit model.
- Develop culturally responsive and differentiated lesson plans to meet the diverse academic needs of students, including multilingual learners and students needing credit recovery.
- Use common assessments and data analysis to drive instructional decisions and adapt teaching strategies to ensure student growth and achievement.

- Implement progress monitoring through academic RTI, providing targeted support for struggling students.
- Build a culture of mathematical thinking and problem-solving that fosters student curiosity, engagement, and success.

Student Engagement & Classroom Culture

- Establish and maintain high expectations while developing strong, supportive relationships with students.
- Create an inclusive, student-centered classroom environment that promotes academic growth, collaboration, and creativity.
- Support student behavior and conflict resolution using Restorative Justice practices.
- Provide after-school study halls and targeted interventions to support student achievement.
- Teach at least one after-school enrichment offering during the school year, aligned with student interests and school goals.

Data-Informed Practice & Collaboration

- Participate in quarterly network data meetings to analyze student progress and adjust instructional strategies.
- Engage in department-wide data analysis to identify trends, address learning gaps, and implement targeted interventions.
- Work collaboratively with peers, instructional coaches, and administration to refine instructional practice through coaching, feedback, and reflection cycles.
- Contribute to Professional Learning Communities (PLCs), professional development, and staff team-building exercises.

Family & Community Engagement

- Maintain consistent communication with families via phone calls, conferences, and CHSC Family Nights to foster school-home partnerships.
- Utilize multiple online platforms (e.g., Infinite Campus, Google Classroom) to monitor attendance, post grades, and deliver assignments.
- Collaborate with community partners to provide students with real-world learning experiences and post-secondary resources.

Other Responsibilities

- Support student recruitment, enrollment, and retention efforts.
- Participate in school-wide initiatives and events to foster student engagement and community building.
- Perform other duties as assigned by the School Leadership Team.

Why Join CHSC?

- Work in a mission-driven environment focused on student success, inclusivity, and community impact.
- Be part of a collaborative and supportive team committed to educational equity and personalized learning.
- Have the flexibility and autonomy to implement creative, student-centered teaching strategies.
- Make a lasting impact by empowering students with essential mathematical skills for their academic and post-secondary success.

If you are a dedicated, innovative, and student-focused educator passionate about fostering a love for math and critical thinking, we encourage you to apply!

Qualifications

Colorado High School Charter seeks candidates with strong character, passion for supporting students of diverse backgrounds and needs, and a relentless commitment to improvement and learning.

Required:

- One of the following:
- Subject matter endorsement on a Colorado teaching license
- Bachelor's degree or higher with major in subject matter
- 36 semester credit hours in subject matter
- Passing score in subject matter on Praxis exam
- Commitment to equitable and inclusive practices through professional learning and individual desire
- Strong knowledge of teaching methods, learning styles and educational research related to secondary learners
- Ability to align curriculum, performance tasks, and assessments with state content standards
- Strong communication, organization, and planning skills
- Strong interpersonal skills with the ability to build rapport quickly, facilitating positive relationships with students and coworkers
- Problem solving skills
- Proficiency in the use of technology
- Permanent US work authorization

Desired:

- Experience working with young people who have struggled personally or academically in conventional school settings.
- Master's degree in math or math-related content

Compensation: The starting salary for this position is between \$57,263 - \$86,841 depending on

education and experience. The maximum salary for this position is approximately \$90,000. A comprehensive benefits package is included. Teachers are eligible for the Federal Teacher Loan Forgiveness Program.

To Apply: Submit cover letter and resume to the principal, Micah Rose at mrose@chscharter.org.

Colorado High School Charter is an equal opportunity employer. All aspects of employment including the decision to hire, promote, discipline, or discharge, will be based on merit, competence, performance, and school needs. We do not discriminate on the basis of race, color, religion, marital status, age, national origin, ancestry, physical or mental disability, medical condition, pregnancy, genetic information, gender, sexual orientation, gender identity or expression, veteran status, or any other status protected under federal, state or local law. Colorado High School Charter believes that diversity and inclusion among our teammates is critical to our schools' success, and we seek to recruit, develop and retain the most talented people from a diverse candidate pool.